

19 March 1974

NOTE FOR: DD/Pers/R&P

Dow:

Mr. Rodriguez called to mention that Mrs. Mildred Swenson, wife of Harold Swenson, is available should a need for a qualified secretary ever arise either on a full-time or part-time basis.

I told him I would send the name to you, but I did not encourage him as to the prospects.


B. DeFelice
DD/Pers

* DOB: May 1913

JH

☐ UNCLASSIFIED

☐ CONFIDENTIAL

☐ SECRET

☐ NO FORN DISSEM

REPORTING AND ACTION GUIDE

SUBJECT: (Optional)

OPF. Harold F. Svensen

FROM:

☐ C/HEAD
211 Magazine

770

COPIES:

NO.

DATE

5-27-68

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show copy sheet to whom. Draw a line across column after each comment.)

1.

1. Not for filing. For approval and transmittal to Cover. Please initial Copy # 1. Copy # 1 for your retention.

2.

3.

Cover
G H 44 Hqs.

27 May 68

CSH

3. Not for filing. For approval and transmittal to Security. Please initial Copy # 1; Copy # 3 for your retention.

4.

5.

Security
3 E 49 Hqs.

27 May 68

CSH

5. Please initial Copy # 1; Copy # 2 for your retention.

6.

7.

☐ 211 Magazine

29 May:
Out for 20 copies.
31 May - mailed to Mr. S.

8.

9.

10.

4 June - Out for
20 more copies,
mail to him when
received?

11.

12.

13.

6 June - 20 extra
copies mailed
(error corrected)

14.

15.

5005 Edgemoor Lane
Baltimore, Maryland 20914
3 December 1968

The Director of Personnel

Dear Sir:

This is a request for an extension of time within which to move my household effects from Maryland to a retirement site. I retired at the end of July 1968 and my understanding is that the normal period for moving to a retirement site is six months or until 31 January 1969 in my case. It also is my understanding that you have discretionary authority to extend the time.

My request is based on the circumstances described below.

During my tour of duty immediately preceding retirement, my mother lost her sight due to acute glaucoma. On my return from overseas in order to retire, one of the problems which faced me was the care of my mother who had been living in her own apartment in New Jersey. The problem became more difficult coincidentally with my retirement when in July my mother suffered a fall, resulting in multiple fractures of her hip. Since then she has been under the care of two doctors, first in a hospital and currently in a nursing home. The extent to which she will be able to walk is questionable.

Prior to retiring, I had planned to devote the time immediately after the effective date of retirement to exploring retirement sites. The accident to my mother and problems related to it have prevented the carrying out of my plans. I remain uncertain about my retirement location and reaching a decision depends in part on my mother's continuing need for care and upon my being able to travel to investigate prospective retirement sites. I am eager to resolve the matter but it appears most improbable that I shall be able to do so prior to the end of next January.

I shall appreciate your granting an extension of time for moving our household effects.

Very truly yours,

Harold P. Swenson

Approved -- Subject to movement of household effects commencing before
31 July 1969.

S. W. ...
Acting Director of Personnel

13/12/68
Date

☐ UNCLASSIFIED

☐ INTERNAL
USE ONLY

☐ CONFIDENTIAL

☐

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Harold Swenson

FROM:

C/EUR

4B-4405

5881

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Mr. William Broe
Chief, WH Division

5/1/68

2. 3D-3105

3.

C/WH Personnel

5/1/68 13

4.

5.

6.

7.

CSPS

ATTN:

8. Room GG-10

J

9.

opt files

10.

11.

12.

13.

14.

15.

7. Paul:

We've discussed this on the phone.

This wound up in my hands about a month before Mr. Swenson retired - much too late to do anything about it. It has been brought to C/WH's attention. Discussions with WH/EXO led to decision to take no action. Would you please forward to Swenson's official file.

Hank

FORM
3-62

610

USE PREVIOUS
EDITIONS

☐ SEC


☐ CONFIDENTIAL

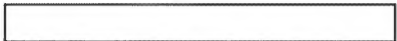
☐ INTERNAL
USE ONLY


☐ UNCLASSIFIED

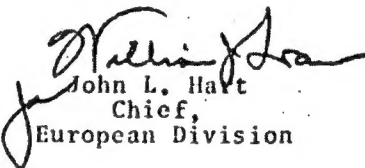
1 MAY 1968

MEMORANDUM FOR: Chief, WH Division

SUBJECT : 
Harold Swenson

1. Attached telepouch from 
recommends Subject be awarded the Intelligence Medal of
Merit or some other appropriate recognition on the occasion
of his retirement, scheduled for 31 May 1968.

2. European Division endorses this recommendation on
the basis of  excellent performance in his Euro-
pean assignment but defers to you in view of his affiliation
with your division.
Swenson


John L. Hart
Chief,
European Division

Attachment:
Telepouch, EGFT-11333

SECRET RYBAT TELEPOUCH

DISP NO - EGFT-11533

FILE NO - NONE

DATE - 29 APRIL 1966

INDEXING - NONE

MICROFILM - NONE

TO - CHIEF, EUR /EYES-ALONE ~~SECRET~~ *phat*

INFO - CHIEF OF STATION, GERMANY / ~~SECRET~~ ONLY *Cline*

FROM - CHIEF OF BASE, FRANKFURT / ~~SECRET~~ *George McManus*

SUBJECT - ADMIN/PERSONNEL

Harold Swenson

ACTION - SEE PARA 3

REFS - NONE

Harold Swenson

1. WITH THE DEPARTURE OF *Cline*, I HAVE CAREFULLY REVIEWED HIS EXTRAORDINARY ACCOMPLISHMENTS DURING THE PAST 32 MONTHS AS THE SENIOR TYPIST REPRESENTATIVE IN EUROPE. DURING THIS PERIOD HE HAS IN A SUCCESSFUL AND SUPERB MANNER HANDLED OR PARTICIPATED IN OPERATIONS INVOLVING SOME 30 ASSETS, MANY OF THEM RESIDENT AGENTS IN PBRUMEN. ALSO I AM AWARE THAT YOU ARE INTIMATELY FAMILIAR WITH THE EXCELLENCE OF HIS EARLIER WORK.

2. HIS ACHIEVEMENTS IN RECRUITMENT AND HANDLING OF AGENTS REFLECT HIS HIGH PROFESSIONAL STANDARDS, COMPETENCE, DEDICATION AND PERSEVERANCE. THESE MARK HIM AS A REMARKABLE SENIOR CASE OFFICER WHOSE OUTSTANDING PERFORMANCE MERITS APPRECIATION.

3. ACCORDINGLY I EARNESTLY RECOMMEND THAT CONSIDERATION BE GIVEN TO AWARDING THE MEDAL OF MERIT OR OTHER APPROPRIATE RECOGNITION TO *Cline* UPON HIS RETIREMENT ON 31 MAY 1966.

4. *Cline* IN FULL AGREEMENT WITH THIS RECOMMENDATION.

George McManus
DISTRIBUTION - BY TELEPOUCH

SECRET RYBAT EGFT-11533 PAGE 1

SECRET RYBAT EGFT-11333 PAGE 2

4 - CHIEF, EUR

2 - COS, GERMANY

SECRET RYBAT EGFT-11333 PAGE 2

3 December 1969

Allan S. Tettler
Department of State
Division of Licensing Services
230 Broadway
New York City, New York 10007

Dear Mr. Tettler:

The below information is in response to your recent letter regarding Howard E. Swenson. Mr. Swenson was employed by this Agency from January 1955 to May 1968. As a senior staff officer he directed programs both from Headquarters and overseas. While we cannot be more specific about his duties here, they were such that we feel we can endorse him as being qualified to act in the capacity of an Investigator.

Mr. Swenson's previous work experience from 1941 to 1944 and 1946 to 1947 as a Special Agent with the FBI, from 1944 to 1946 in Air Combat Intelligence with the U.S. Marine Corps, and 1953 to 1954 as a Staff Assistant for Security and Personnel with Weeks Rockwell and Company would also appear to qualify him as an Investigator.

His record with this Agency was consistently good and it is recommended that his application be given favorable consideration.

Very truly yours,

P. M. Landrum
Personnel Officer

Distribution:
Original - Allenson
1 - C/RAD
✓ - Swenson file

OP/RAD/E. AB/PM Landrum/vf

(3 Dec 69)

C/EEAB

27 May 68 Super 68

RESUME

Harold F. SWENSON
5905 Edgemoor Lane
Bethesda, Maryland
Tel: OL 2-8225

[Signature]
27 May 68

EXPERIENCE:

1. U. S. Central Intelligence Agency

1955-1968

Operations Officer, GS-15

Since joining CIA in 1955, have held senior level positions in the field of collection, analysis and reporting of information. Specialized in Latin America. Covered political, economic, military and geographic subjects. As senior staff officer, directed the program both from Headquarters and while overseas as chief of a field station. Conducted high level liaison with other officials of the CIA, other U. S. Government Agencies and Foreign Governments. Established requirements and priorities on operations. Responsible for such support functions as personnel, logistics, finance and security.

2. Sears, Roebuck and Co.

1953-1955

National security director and employee relations supervisor.

3. Gulf Oil Corporation (Mene Grande Oil Company affiliate)

1947-1952

Division Supervisor of Industrial Relations for Eastern Venezuela. Responsible for labor relations, security, accident prevention, education and training, wage and salary administration, government relations.

4. Federal Bureau of Investigation

1941-1947

Special Agent

Domestic assignments in Des Moines, Iowa, Washington, D.C., New York City, New York, Newark, New Jersey, and New Brunswick, New Jersey. Special assignments outside the United States in Mexico and Argentina.

5. Root, Clark, Dickner and Ballantine

1938-1941

New York City law firm.

6. Bakelite Corporation,
Bound Brook, New Jersey

1934-1937

Employed during college vacations.

MILITARY:

Captain, United States Marine Corp, Reserve, Retired.
Combat experience in Western Carolines and Okinawa. (Air combat intelligence officer in MAG 45 and Torpedo Bombing Squadron 232.) Stateside posts were Quantico, Virginia, Orlando, Florida, San Diego and Santa Barbara, California.

EDUCATION:

Manhattan College, A.B., 1933-1938, (Class President, Editor of Manhattan Quarterly; Boxing, Debating. Honor society president, Beta Sigma Social Fraternity; awarded graduate scholarship to Fordham University as outstanding graduate of Manhattan in 1938.)

Fordham University School of Law, 1938-1941.

Other schools: FBI Academy; Marine Corps Officers' Schools; Army Air Force School of Applied Tactics; Industrial Relations Counselors.

LANGUAGES:

Fluent Spanish for all purposes. Adequate French for research and translation.

REFERENCES:

All CIA inquiries should be directed by letter or telephone to:

Mr. G. E. Post
P. O. Box 9312
Rogelyn Station
Arlington, Virginia
Telephones: 703-351-3295

JOHN P. LOMENZO
SECRETARY OF STATE
WALTER J. BAKER
EXECUTIVE DEPUTY SECRETARY



STATE OF NEW YORK
DEPARTMENT OF STATE
DIVISION OF LICENSING SERVICES
270 BROADWAY
NEW YORK CITY 10007

ELIA J. MALARA
DIRECTOR
BERNARD SILBERMAN
ASSISTANT DIRECTOR
FRED E. CAPE
ASSISTANT DIRECTOR

November 10, 1969

Director of Personnel
Central Intelligence Agency
U. S. Government
Washington, D. C. 20505

Dear Sir:

Harold Francis Swenson, formerly residing at 5005 Edgemoor Lane, Bethesda, Maryland, is presently applying for a license as a private investigator in the State of New York. In order to process this application it is necessary to ascertain if the applicant is qualified to act in the capacity of investigator.

Mr. Swenson has indicated that he has been in your employ for several years. Please advise License Investigator Allan S. Teitler, Department of State, State of New York, 270 Broadway, New York, N. Y., as to whatever information your department may give us regarding the qualification of Mr. Swenson and years of employ.

Your continued cooperation is greatly appreciated.

Sincerely,

JOHN P. LOMENZO
Secretary of State

By: *Allan S. Teitler*
Allan S. Teitler
License Investigator

pr

162 Washington Avenue
Albany 12225

349 Chenango Street
Binghamton 13902

State Office Building
Buffalo 14202

Country Road
Mineola 11501

270 Broadway
New York 10007

201 Broad Street E.
Rochester 14604

450 St. Marks Place
Staten Island 10301

Office Building
Suffolk 13202

1500 Genesee Street
Utica 13502

45 Warburton Avenue
Yonkers 10701

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 10 JUNE 1968	
1. SERIAL NUMBER 016229		2. NAME (Last-First-Middle) SWENSON, HAROLD F								67-31-68	
3. NATURE OF PERSONNEL ACTION RETIREMENT (VOL.) UNDER CIA RETIREMENT AND DISABILITY SYSTEM				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06-30-68			5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS V TO V CF TO V		V TO CF CF TO CF		7. FINANCIAL ANALYSIS NO. CHARGEABLE 0136 2070			8. LEGAL AUTHORITY (Completed by Office of Personnel) P.L. 89-643 Art. 233				
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES				10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY							
11. POSITION TITLE OPS OFFICER WH				12. POSITION NUMBER 0478			13. CAREER SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GS, F.B., etc.) GS				15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 6		17. SALARY OR RATE 23075 \$82,469			
18. REMARKS CC PATROLL LMD: 23 JUNE 1968 13 Recommended for agency review Program H. B. whole. CSRS/14											
18A. SIGNATURE OF REQUESTING OFFICIAL C/E/PERS				DATE SIGNED 6/12/68		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER R. S. Hargis				DATE SIGNED 6/10/68	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 45	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEGREE CODE	24. HQ/RTS CODE 3	25. DATE OF BIRTH MO. DA. YR. 04/28/15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LSI MO. DA. YR.		
28. RTE EXPIRES MO. DA. YR. XX/XX/XX	29. SPECIAL REFERENCE 1-TYC 2-ORCM 3-FICA 4-NONE	30. RETIREMENT DATA CODE		31. SEPARATION DATA CODE	32. CORRECTION, CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA		33. SECURITY REQ. NO.	34. SEX		
35. VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36. SERV. COMP. DATE MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR.	38. CAREER CATEGORY LAW REP. PROV. TEMP. CODE	39. REG. HEALTH INSURANCE CODE 0-WAIVED 1-TES	40. SOCIAL SECURITY NO.						
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NONE 2-DEBAR IN SERVICE (LESS THAN 3 YEARS) 3-DEBAR IN SERVICE (MORE THAN 3 YEARS)				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE MO. TAX EXEMPTIONS			44. STATE TAX DATA FORM EXECUTED CODE MO. TAX EXEMPTIONS STATE CODE			
45. POSITION CONTROL CERTIFICATION 7-1-68					46. OP APPROVAL [Signature]			DATE APPROVED 25 JUN 1968			

SECRET

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 12 FEB 68	
1. SERIAL NUMBER 016229		2. NAME (Last-First-Middle) SWENSON, HAROLD F									
3. NATURE OF PERSONNEL ACTION EXTENSION OF PRA NTE: 05 MARCH 1970					4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 03 06 68		5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS		7. TO V		8. TO CF		7. FINANCIAL ANALYSIS NO CHARGEABLE 8136 2070		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DLP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES					10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY						
11. POSITION TITLE OPS OFFICER WH (14)					12. POSITION NUMBER 0178		13. CAREER SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS			15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 5		17. SALARY OR RATE \$ 20,856				
18. REMARKS *PRA HR 20-17d 1 (D)											
DATE SIGNED					18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			DATE SIGNED			
E/PERS					[Signature]			15 FEB 68			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE 37 10		20. EMPLOY CODE		21. OFFICE CODING NUMERIC ALPHABETIC 416307EUR 07015		22. STATION CODE		23. INTEREST CODE			
24. NTE EXPIRES MO. DA. YR. 04/01/68		25. SPECIAL REFERENCE 1-ESC 2-ORGN 3-FICA 4-OTHER		26. RETIREMENT DATA CODE		27. SEPARATION DATA CODE		28. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.			
29. VET PREFERENCE CODE 0-None 1-1 PT 2-10 PT		30. SERV COMP DATE MO. DA. YR.		31. LONG COMP DATE MO. DA. YR.		32. CAREER CATEGORY CAP RES PROV TEMP		33. REG. HEALTH INSURANCE CODE CODE 0-None 1-YES			
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42. LEAVE CAT CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO			
45. POSITION CONTROL CERTIFICATION 2-23-68 omw					46. OFF APPROVAL [Signature]			DATE APPROVED 2-23-68			

SECRET

CONFIDENTIAL

25 JUN 1968

MEMORANDUM FOR: Mr. Harold P. Swanson
THROUGH : Deputy Director for Plans
Chief, Western Hemisphere Division
SUBJECT : Extension of Retirement Date

I am pleased to inform you that an extension of your retirement date until 31 July 1968 has been approved.

/s/ H. B. Fisher

Robert S. Wattles
Director of Personnel

Approved under authority contained in memorandum dated 27 May 1968, Retirement Extensions, approved by the Director on 5 June 1968.

Distribution:

0 - Addressee
1 - DDP
1 - WH
1 - D/Pers
1 - OPF
2 - TB (1 w/h)
OP/BSD/TB/ [] lsh (21 June 1968)

CONFIDENTIAL

CONFIDENTIAL

29 MAY 1968

MEMORANDUM FOR: Mr. Harold P. Swanson
THROUGH : Deputy Director for Plans
Chief, Support Staff, EUR Division
SUBJECT : Voluntary Retirement Extension

This is to advise you that, based on a request from your Division, your voluntary retirement date has been changed to 30 June 1968.

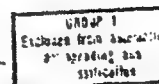
/s/ Robert S. Wattles

Robert S. Wattles
Director of Personnel

Distribution:

0 - Addressee
1 - DDP
1 - EUR
1 - D/Pers
X - OPF
1 - TB Reader
1 - TB Soft File
OP/BSO/TB/1sh (28 May 1968)

CONFIDENTIAL



CONFIDENTIAL
(When Filled In)

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

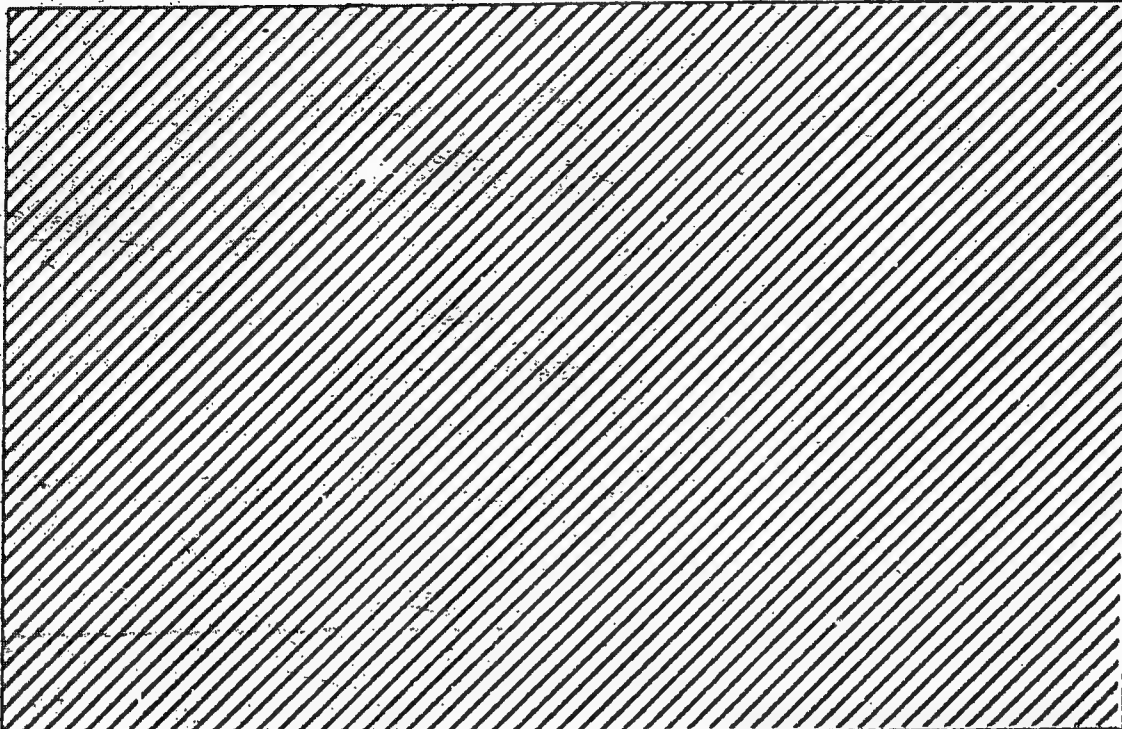
Arthur F. Jensen
Signature

ARVID A. JENSEN

8 May 68

CONFIDENTIAL
(When Filled In)

SECRET
(When Filled In)



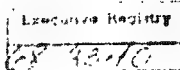
NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF DEPENDENT*	CLAIM NUMBER
Swenson, Harold F.	Self	68-1037

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 12 March 1968.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE	SIGNATURE OF BSD REPRESENTATIVE
14 May 1968	

NOTICE OF OFFICIAL DISABILITY CLAIM FILE



DDIS 601

Mr. Harold E. Swenson
5005 Edgemoor Lane
Bethesda, Maryland 20014

15 MAY 1968


** Hal*
Dear Mr. Swenson:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride and satisfaction in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

 Richard Helms
Richard Helms
Director

Good luck and best wishes!

Distribution:

- O - Addressee
- 1 - DDCI
- 1 - ER
- 1 - C/EAB/OS
- 1 - D/Pers
- 1 - OPF
- 1 - RB
- 1 - RB Reader

/s/ Robert S. Wallis

13 MAY 1968

Originator:

Director of Personnel

Concur:

SIGNED

8 MAY 1968

C/EAB/OS

OP/BSR/RE/ :jsc (1 May 1968)

** Orig. Re-written*

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Request for Voluntary Retirement -
Harold F. Swenson

1. This memorandum submits a recommendation for your approval; this recommendation is contained in paragraph 4.

2. Mr. Harold F. Swenson, GS-15, Operations Officer, European Division, Clandestine Services, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j, to be effective 31 May 1968.

3. Mr. Swenson has been designated a participant in the CIA Retirement and Disability System and meets the technical requirements for voluntary retirement under the System. As of 31 May 1968 he will be 53 years old and will have over 20 years of Federal Service. This service includes over 13 years with the Agency of which more than 5 years were in qualifying service overseas. The Head of the Clandestine Services Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorse these recommendations.

4. It is recommended that you approve the voluntary retirement of Mr. Harold F. Swenson under the provisions of Headquarters Regulation 20-50j.

Robert S. Wattles
Director of Personnel

The recommendation contained in paragraph 4 is approved.

/s/ Richard Helms

2 FEB 1968

Director of Central Intelligence

Date

Distribution:

0 - Return to D/Pers

1 - DDCI

1 - ER

1 - D/Pers

1 - OP Files

2 - RB (1 w/held)

OP/ESD/RR/ [] :ias (26 Jan 69)

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 016229				2. NAME (Last-First-Middle) SWENSON, HAROLD F.	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 03 01 67	
5. CATEGORY OF EMPLOYMENT REGULAR				6. LEGAL AUTHORITY (Completed by Office of Personnel)	
7. FINANCIAL ANALYSIS NO. CHARGEABLE 7130-2070				8. FUND V TO V CF TO V XX CF TO CF	
9. ORGANIZATIONAL DESIGNATIONS DDP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF				10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11. POSITION TITLE OPS OFFICER (14)				12. POSITION NUMBER 0478	
13. CLASSIFICATION SCHEDULE (GS, ZR, etc.) GS				14. OCCUPATIONAL SERIES 0136.01	
15. GRADE AND STEP 15-5				16. SALARY OR RATE \$ 19,978	
17. REMARKS PRA-per HR 21e-(2) for one (1) year. 21-17D(B) slotting for new T/O.					
18. SIGNATURE OF CAREER SERVICE APPROVING OFFICER C/E/Personnel				DATE SIGNED MAR 1967	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 3710		20. EMPLOY CODE 10		21. OFFICE CODING NUMERIC ALPHABETIC 4460 EUR 22015	
22. STATION CODE 22015		23. INTEGREE CODE 3		24. MONTHS 04/28/15	
25. DATE OF BIRTH MO. DA. YR.		26. DATE OF GRADE MO. DA. YR.		27. DATE OF LEI MO. DA. YR.	
28. DATE EXPIRES MO. DA. YR.		29. SPECIAL REFERENCE 82		30. RETIREMENT DATA 1-CSC 2-FICA 3-None	
31. VET PREFERENCE CODE 031668		32. SEPARATION DATA CODE TYPE MO. DA. YR.		33. CORRECTION-CANCELLATION DATA EOD DATA	
34. SECURITY REQ. NO.		35. SEX		36. SOCIAL SECURITY NO.	
37. VET PREFERENCE CODE 031668		38. SERV. COMP. DATE MO. DA. YR.		39. LONG COMP. DATE MO. DA. YR.	
40. CAREER CATEGORY CODE EAB, RSH PROV, TEMP		41. FEDERAL HEALTH INSURANCE CODE 0-WAIVER 1-YES		42. HEALTH INS. CODE	
43. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		44. LEAVE CAT. CODE		45. FEDERAL TAX DATA FORM EXECUTED CODE 1-YES 2-NO	
46. STATE TAX DATA FORM EXECUTED CODE 1-YES 2-NO		47. STATE TAX DATA CODE NO. TAX EXEMP.		48. STATE CODE	
49. POSITION CONTROL CERTIFICATION 3-3-67 m w				50. DATE APPROVED 3/3/67	

SECRET
(When Filled In)

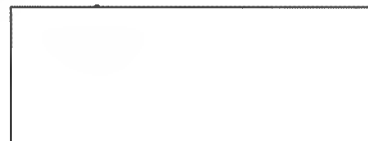
29 September 1966

MEMORANDUM FOR: *HAROLD F. Swenson*
THROUGH : Chief, CSB, Frankfurt
SUBJECT : Notification of Designation as a Participant in the Organization Retirement and Disability System
REFERENCE : Book Dispatch 5096 dated 12 August 1965

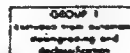
1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 25 September 1966.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.

3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee *at the time of retirement* may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.



SECRET



SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED 25 August 1966	
1 SERIAL NUMBER 016229		2 NAME (Last-First-Middle) SWENSON, HAROLD F.					
3 NATURE OF PERSONNEL ACTION DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM				4 EFFECTIVE DATE REQUESTED MONTH: 09 DAY: 25 YEAR: 66		5 CATEGORY OF EMPLOYMENT REGULAR	
6 FUNDS V TO V CF TO V		V TO CF CF TO CF		7 FINANCIAL ANALYSIS NO CHARGEABLE 7136-2070		8 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203	
9 ORGANIZATIONAL DESIGNATIONS DDP/EE				10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY			
11 POSITION TITLE				12 POSITION NUMBER		13 CAREER SERVICE DESIGNATION D	
14 CLASSIFICATION SCHEDULE (G.S., F.D., etc.)		15 OCCUPATIONAL SERIES		16 GRADE AND STEP 15		17 SALARY OR RATE 5	
18 REMARKS EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.							
18A SIGNATURE OF REQUESTING OFFICIAL			DATE SIGNED		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC ALPHABETIC		22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH MO. DA. YR.
26 NTE EXPIRES MO. DA. YR.		29 SPECIAL REFERENCE		30 RETIREMENT DATA 1-ESC 2-TIER 3-NONE	31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA TYPE MO. DA. YR.	
				2		EOD DATA →	
35 VET PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT		36 SERV COMP DATE MO. DA. YR.	37 LONG COMP DATE MO. DA. YR.	38 CAREER CATEGORY EAR RESV PROD TIME	39 PEOPLE HEALTH INSURANCE CODE CODE 0-WAIVER 1-YES	40 SOCIAL SECURITY NO	
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NONE 1-NY BRYAN IN SERVICE 2-BRYAN IN SERVICE (LESS THAN 3 YEARS) 3-BRYAN IN SERVICE (MORE THAN 3 YEARS)		42 LEAVE CAT CODE		43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		44 STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO	
45 POSITION CONTROL CERTIFICATION				46 OF APPROVAL DATE APPROVED			
				See memo signed by D. Dams dated 22 AUG 1966			

S-E-C-R-E-T

CENTRAL INTELLIGENCE AGENCY
WASHINGTON, D.C. 20505

TO : Harold F. Swenson

SUBJECT: TDY in the Dominican Republic

Most of you who went down to the Dominican Republic departed with so much speed and so little ceremony that there was no time to explain the importance and urgency of your assignments. Now that you have served there during the crisis, the importance of the task needs no embellishment from us, but you should know that the contribution of the augmented Station was decisive in shaping the policies and actions of the government and in avoiding several major mistakes. For weeks after the April revolution, our Station reporting was literally the only source of information that the United States had on the role of Communism among the rebel forces and on conditions outside the capital.

Many fine things were done in the Station and in the hinterland by all of you. Manning the check-points under fire, flying to remote and hostile villages, moving tons of supplies through the gauntlet of the communications line, toiling over midnight reports, and keeping open our country's only commo link -- all these things were commonplace. The dedication, discipline, and routine of our personnel placed them in a class apart.

To the sense of pride and accomplishment you must already feel, I want to add the gratitude and admiration of the DDP and of the Agency.



Richard Helms
Deputy Director of Central Intelligence

S-E-C-R-E-T

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

16 June 1965

1. SERIAL NUMBER 016229		2. NAME (Last-First-Middle) SWENSON, HAROLD E.	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 7 20 65	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V CF TO V	V TO CF CF TO CF	7. COST CENTER NO. CHARGEABLE 0139-2070	8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11. POSITION TITLE OPS OFFICER (15)		12. POSITION NUMBER 3436	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LH, etc.) GS (PB)	15. OCCUPATIONAL SERIES 9156.01	16. GRADE AND STEP 15 4	17. SALARY OR RATE \$ 18170.
18. REMARKS ETD- 2 July 65 1 cy- Security 1 cy-Payroll Security Approval Granted by Pers. Sec. 6/24/65 FROM: DDP WH WH/SA OFFICE OF THE CHIEF WASH., D.C. 7/6/65 CONCUR [Redacted] WH/PERSONNEL			
19A. SIGNATURE OF REQUESTING OFFICIAL Margaret E. McKenney, C/EE Personnel		19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature] 7/2/65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 44-54 EE	22. STATION CODE 27015
23. INTEGRITY CODE 3	24. MOODS CODE 04	25. DATE OF BIRTH MO. DA. YR. 12 28 15	26. DATE OF GRADE MO. DA. YR.
27. DATE OF LEI MO. DA. YR.	28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 1-CSC 2-FICA 3-NONE	30. RETIREMENT DATA 1-CSC 2-FICA 3-NONE
31. SEPARATION DATA CODE	32. CORRECTION, CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REQ NO	34. SEN
35. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	36. SERV. COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.	38. CAREER CATEGORY CODE 0-NONE 1-YES 2-NO
39. FEDERAL HEALTH INSURANCE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO	41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NONE 1-BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT CODE
43. FEDERAL TAX DATA CODE 0-NONE 1-YES 2-NO	44. STATE TAX DATA CODE 0-NONE 1-YES 2-NO	45. POSITION CONTROL CERTIFICATION From WH (3) MW	46. OP. APPROVAL [Signature] 7/2/65

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

SECRET

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

17 June 1965

1. SERIAL NUMBER 016228		2. NAME (Last-First-Middle) SWANSON, Harold F.		6.013	
3. NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 06 05 65	
5. CATEGORIES OF EMPLOYMENT REGULAR		7. COST CENTER NO. CHARGE 5135-1162			
8. LEGAL AUTHORITY (Completed by Office of Personnel)		9. ORGANIZATIONAL DESIGNATIONS DDP/WH WH/C Office of the Chief			
10. LOCATION OF OFFICIAL STATION Washington, D.C.		11. POSITION TITLE OPS OFFICER (SAS)			
12. POSITION NUMBER 1106		13. CAREER SERVICE DESIGNATION D			
14. CLASSIFICATION SCHEDULE (G.O. E.R. NO.) GS (15)		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 15 (4)	
17. SALARY OR RATE \$18170		18. REMARKS Subject resigned from the State Department effective 003 5 June 1965.			

18A. SIGNATURE OF REQUESTING OFFICIAL ROBERT D. CASHMAN, DDP/Pers.		DATE SIGNED 17 June 65		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL [Signature]		DATE SIGNED 6/21/65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE 50	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 7500 16H	22. STATION CODE 750013	23. INTEGRITY CODE	24. DDOTPS CODE 1	25. DATE OF BIRTH MO. DA. YR. 04 28 15	26. DATE OF GRADE MO. DA. YR.
27. DATE OF DEI MO. DA. YR.	28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 84	30. RETIREMENT DATA 1-CSC 2-FKA 3-NONE	31. SEPARATION DATA CODE	32. CORRECTION-CANCELLATION DATA TYPE MO. DA. YR.	33. SECURITY REQ. NO.	34. SEX
35. PFI. PREFERENCE CODE 0-NONE 1-5 PT 2-10 PT	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAR. RES. PROV. TEMP. CODE	39. FEGLI HEALTH INSURANCE CODE 0-WAIVER 1-YES	40. SOCIAL SECURITY NO.		
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS		44. STATE TAX DATA FORM EXECUTED CODE NO. TAX STATE CODE		
45. POSITION CONTROL CERTIFICATION 6-22-65 H/T		46. O.P. APPROVAL [Signature]		DATE APPROVED 6/21/65			

FORM 1152 USE PREVIOUS EDITION

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET

(If Applicable)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED

01 May 1965

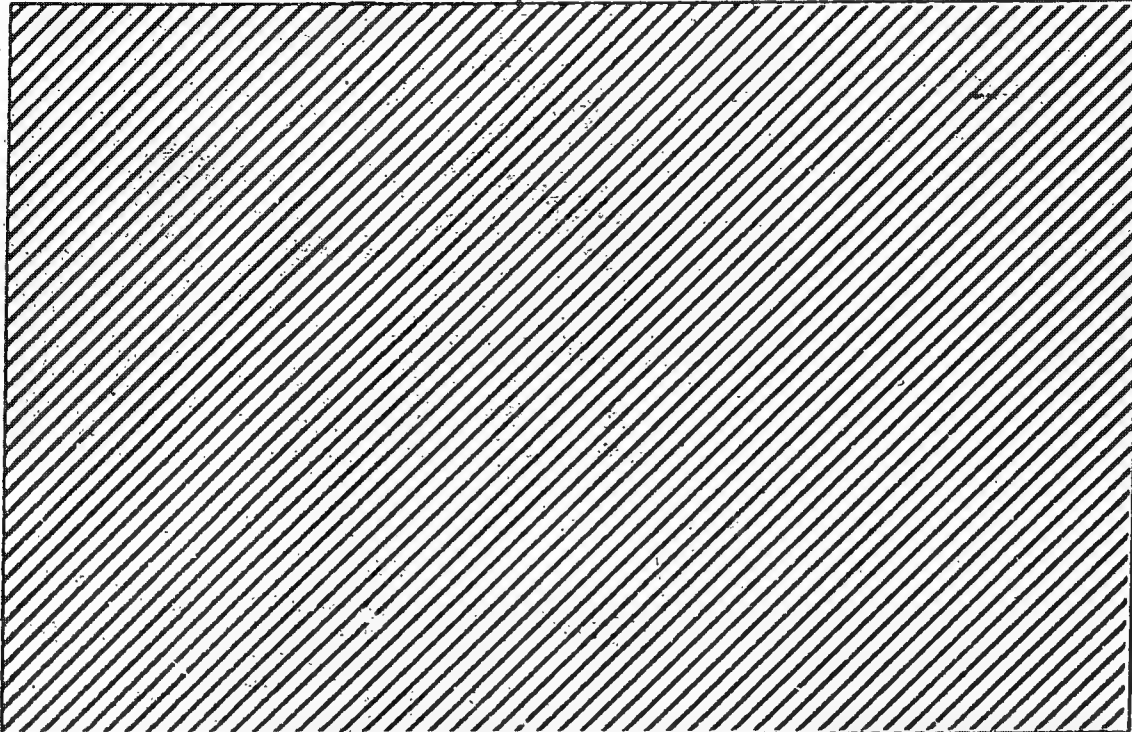
1. SFO NUMBER 16220		2. NAME (Last-First-Middle) STENSON, Harold P.	
3. NATURE OF PERSONNEL ACTION PROMOTION		4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 21 65	
5. CATEGORY OF EMPLOYMENT REGULAR		6. FUNDS V TO V CF TO V	
7. COST CENTER NO. CHARGE 1135-1162		8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DTP/WH/6A Office of the Chief		10. LOCATION OF OFFICIAL STATION Wash., D.C.	
11. POSITION TITLE POL ATTACHE OPS OFFICER (SAS)		12. POSITION NUMBER 1103	
13. CAREER SERVICE DESIGNATION I		14. CLASSIFICATION SCHEDULE (GS, FH, etc.) FH 25	
15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 03 (1) 15 (h)	
17. SALARY OR RATE 14100 18,170		18. REMARKS PMA per HJ 20-21(c) (h) NPS May 1966. from tree 536	
19A. SIGNATURE OF REQUESTING OFFICIAL H. P. Stenson, Jr. POL ATTACHE, OPS/Per.		DATE SIGNED 21 MAY 1965	
19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER [Signature]		DATE SIGNED 5/25/65	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY. CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 51650 24H	22. STATION CODE 72813
23. INTEGRITY CODE	24. HOURS CODE 1	25. DATE OF BIRTH MO. DA. YR. 04 28 15	26. DATE OF GRAD MO. DA. YR.
27. DATE OF LEI MO. DA. YR.	28. DATE OF LEI MO. DA. YR.	29. SPECIAL REFERENCE 1-CSC 2-FICA 3-NONE 84	30. RETIREMENT DATA CODE
31. SEPARATION DATA CODE TYPE	32. CORRECTION CANCELLATION DATA MO. DA. YR.	33. SECURITY REQ. NO.	34. SEX
35. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CODE CAN RES PROG TEMP
39. FEGLI HEALTH INSURANCE CODE 0-NONE 1-YES	40. SOCIAL SECURITY NO.	41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	42. LEAVE CAT. CODE 1
43. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO	44. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	45. POSITION CONTROL CERTIFICATION 05/26/65 WK	46. O.P. APPROVAL [Signature] DATE APPROVED 5/25/65

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET

(When Filled In)



NAME OF EMPLOYEE (Last-First-Middle) Svenson, Harold P.	NAME AND RELATIONSHIP OF DEPENDENT* Self	CLAIM NUMBER 65-381
-------------------------------------------------------------------	----------------------------------------------------	-------------------------------

There is on file in the Benefits and Counseling Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 2 September 1964.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

DATE OF NOTICE 2 SEP 64	SIGN <div style="border: 1px solid black; width: 150px; height: 20px;"></div>
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NOTICE OF OFFICIAL DISABILITY CLAIM FILE

S E C R E T

MEMORANDUM FOR: Chief, Transactions & Records Branch
Office of Personnel

SUBJECT: State Department Promotion of
SWENSON, Harold

1. The Department has informed this office that effective 12 April 1964 subject employee was promoted from FSR-4, \$14,035 to FSR-3, \$14,265.

2. It is requested that this notice be placed in the official folder of the employee concerned.

/s/

Chief, Official Civilian Branch, CCS

S E C R E T

SECRET

(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)				4. February 1963	
016229		SWENSON, Harold F.					
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT	
REASSIGNMENT				MONTH DAY YEAR 12 63		REGULAR	
6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
V TO V CF TO V		V TO CF X CF TO CF		3132-100041000			
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
DDP Special Affairs Staff FI/CI Branch				Washington, D.C.			
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
ATTACHE POL OFF OPS OFFICER				0678		D	
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY GR. RATE	
FSR GS		0136.01		04 0 15 (2)		\$13,340 \$5,045	
18. REMARKS							
Internal Reassignment from DDP/SAS/Off.Chief, D.C., #0663 tray 1							
<div style="border: 1px solid black; padding: 5px; float: right;"> Recorded by CSPD <i>Acme</i> </div>							
19. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	
<i>Louis W. Armstrong</i> LOUIS W. ARMSTRONG, C/SAS/Pers.				12/11/63		67-62	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE		21. EMPLOY CODE		22. STATUS CODE		23. INTEREST CODE	
37 10		61300 SAS		75213		1 04-28-15	
24. DATE EXP. RES.		25. SPEC. A. REFERENCE		26. RETIREMENT DATA		27. DATE OF LIT.	
NO DA. YR.		1 - YES 2 - NO		NO. DA. YR.		NO. DA. YR.	
28. RET. PREFERENCE		29. SERA. COMP. DATE		30. LONG. COMP. DATE		31. CAREER CATEGORY	
CODE		NO. DA. YR.		NO. DA. YR.		CODE	
1 - NO 2 - YES							
32. PREVIOUS ASSIGNMENT (DATE OF DATA)		33. LEAVE CAT. CODE		34. FLETCR. FDR DATA		35. STATE FDR DATA	
CODE		CODE		CODE		CODE	
1 - NO PREVIOUS SERVICE 2 - NO DATA IN SERVICE 3 - DATA IN SERVICE (LESS THAN 3 YRS) 4 - DATA IN SERVICE (MORE THAN 3 YRS)		1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO	
36. POSITION CONTROL CERTIFICATION				37. C.P. APPROVAL		DATE APPROVED	
				<i>medwin</i>		6 Feb 63	

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						PREPARED BY	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)					
		JONES, David P.					
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT	
				MONTH DAY YEAR 10 62			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE	
		CF TO V		K		CF TO CF	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
JCF Tech Person W Office of the Chief				Washington, D.C.			
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
OFFICER D CH				103			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		0135.01		GS (C)		13340	
18. REMARKS							
Info: DOW/CH, R. 2, Submarine, no action, # 14 tray 5A ACTION BY: <u>Det Beavers</u> 1 ex security <div style="float: right; border: 1px solid black; padding: 2px;"> recorded by CSPD 9/16 </div>							
19. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED		19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED	
<u>David W. Armstrong</u>		24 Oct 62		<u>David W. Armstrong</u>		14/25/62	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
21. OFFICE CODING		22. STATION CODE		23. EMPLOYEE CODE		24. DATE OF BIRTH	
57 10 61150 750 93013				1		24 12 15	
25. DATE EMP RES		26. DATE EMP RES		27. DATE OF BIRTH		28. DATE OF BIRTH	
180							
29. DATE OF BIRTH		30. DATE OF BIRTH		31. DATE OF BIRTH		32. DATE OF BIRTH	
33. DATE OF BIRTH		34. DATE OF BIRTH		35. DATE OF BIRTH		36. DATE OF BIRTH	
37. DATE OF BIRTH		38. DATE OF BIRTH		39. DATE OF BIRTH		40. DATE OF BIRTH	
41. DATE OF BIRTH		42. DATE OF BIRTH		43. DATE OF BIRTH		44. DATE OF BIRTH	
45. POSITION CONTROL CERTIFICATION		46. O.P. APPROVAL		47. DATE APPROVED			
10/24/62		<u>David W. Armstrong</u>		10/25/62			

Requests for Personnel
action & related material
prior to Oct 1962.

unsanitized bio profile
and cover form.

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF OFFICIAL COVER BACKSTOP		Date: 27 June 1968
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	FILE NUMBER 4081
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER NOT AVAILABLE
	<input type="checkbox"/> CHIEF, OPERATING COMPONENT (For action)	ID CARD NUMBER
ATTN:	CHIEF SUPPORT STAFF	OFFICIAL COVER
REF:	RETIREMENT-DEBRIEFING	BACKSTOP ESTABLISHED
SUBJECT	SWENSON, HAROLD F.	DISCONTINUED
		UNIT

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

ESTABLISHMENT OF OFFICIAL COVER BLOCK RECORDS (op memo 20-800-11)		CANCELLATION OF OFFICIAL COVER UNBLOCK RECORDS (op memo 20-800-11)	
A. TEMPORARILY FOR _____ DAYS EFFECTIVE DATE COB _____		DATE (as of) 10 Jan 55	
B. CONTINUING AS OF COB			
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HND 20-7)		SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HND 20-7)	
ASCERTAIN THAT _____ W-2 BEING ISSUED. (HB 20-661-1)		RETURN ALL OFFICIAL DOCUMENTATION TO CCS.	
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS COVER. (HR-240-20)		DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY	
SUBMIT FORM 1323 FOR TRANSFERRING COVER RESPONSIBILITY. (HR-240-20)			
CONCUR IN ISSUANCE			
AGE HOSPITALIZATION CARD			
NACS HOSPITALIZATION CARD			

REMARKS AND/OR COVER HISTORY

Jan 62 - Jul 65 Hqs/State
 Dec 65 - May 68 Frankfurt/DAC

Subject is to indicate CIA as place of employment for the entire period of Agency employment, and not to reveal specific places, or locations of cover assignments.

KEEP ON TOP OF FILE

DISTRIBUTION: COPY 1 - POD
 COPY 2 - OPERATING COMPONENT
 COPY 3 - O/O
 COPY 4 - OL/TELEVC
 COPY 5 - DP/ASD/IS
 COPY 6 - CCS/OPS
 COPY 7 - [illegible]

BM/nch

James H. Franklin
 CHIEF, OFFICIAL COVER, CENTRAL COVER STAFF

SECRET

(13-20-43)

SECRET

1. NAME (Last-First-Middle) SWENSON, Harold Francis		2. DATE OF BIRTH 10 Jan 1935		3. LONGEVITY COMP. DATE 10 Jan 1955	
4. MARITAL STATUS Married		5. DEPENDENTS (Include own) 2 1913		6. US NATURALIZATION DATE(S) NA	
7. CACLES Jan 1958		8. OTHER STATUS None		9. LAST M.D. RPT. DUAL FOR Jul 1968 Prop TDY	
10. CURRENT RESERVE STATUS None		11. SERVICE ESMC		12. ACTIVE DUTY WITH CIA None	
13. ASSESSMENT DATE None		14. PROFESSIONAL TEST DATE Jul 1955		15. LANGUAGE APTITUDE TEST DATE None	
16. NON-CIA EMPLOYMENT 1933-35 Bakelite Corp - Lab Asst, Laborer, Shipping Receiving Clerk (Periodic emp. 1938-41 Root, Clark, Suchner & Ballantine, NYC - Law Clerk /during school vacations 1941-44; 1945-47 Dept of Justice, FBI, DC, NJ, South America - Specimen Agent 1944-45 Military Service, US Marine Corps, Capt - Air Combat Intelligence 1947-52 Mena Granda Oil Co, CA, Sareedona, Venezuela - Div Sup of Ind Rel for Eastern Venezuela					
17. NON-CIA EDUCATION 1934-35 Manhattan College, NYC AB, Social Science 1936-41 Fordham Univ Law School					
18. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested) French - R, W, F, Intery; S, U, Slight; T, None Aug 1959 Spanish - R, W, S, U, Native; T, None; Tr & Int Aug 1959					
19. AGENCY EMPLOYED 1965 French					
20. CIA EMPLOYMENT HISTORY SINCE 15 SEPT 1947 (Personnel Actions, Military Orders, and Principal Details)					
EFFECTIVE DATE	POSITION TITLE	NATIONAL CODE	GRADE	ORGANIZATION & OCCAS. TITLE (if any)	LOCATION
Oct 1962	"	0136.01	15	DDP/D Ch, TFM	HS
Feb 1963	"	0136.01	15	DDP/SAS/Ch, W-01 E.	"
May 1965	"	0136.01	15	DDP/WH/SA/C-Chief	"
Jul 1965	"	0136.01	15	DDP/EE/CSS/WarPLF/Sr, CubanOps	Frankfurt
Mar 1967	"	0136.01	15	DDP/EUR/CR/CSS/CC/Sr, CubanOps	"
Mar 1968	"	0136.01	15	DDP/Eur/CentReg/SerSta/WHAreaRep	"
Jul 1968	Retirement (Vol) Under CIA Retirement & Disability System				
21. DATE REVIEWED 22 Aug 1968		22. PROFILE REVIEWED BY ann/hc		23. ITEMS 1-10 REVIEWED & VERIFIED BY EMPLOYEE No	

SECRET

PROFILE 3007.101

SECRET
(When Filled In)

PERSONAL SERIAL NO. 016229	BIOGRAPHIC PROFILE (PART 2)
NAME (Last-First-Middle) SWENSON, Harold Francis	DATE OF BIRTH Apr 1914



24. SUMMARY OF CAREER PREFERENCE OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE

[Faint, mostly illegible text follows]

25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

[Faint, mostly illegible text follows]

26. ADDITIONAL INFORMATION

[Large block of heavily redacted and illegible text]

Appreciation 1965 from the DCI for services rendered during the crisis in the Dominican Republic.

27. DATE REVIEWED 22 Aug 1968	28. PROFILE REVIEWED BY [Signature] / hc
----------------------------------	---------------------------------------------

SECRET

(When Filled In)

FITNESS REPORT

016229

SECTION A			GENERAL		
1. NAME (Last) (First) (Middle)	SWENSON, Harold F.		2. DATE OF BIRTH	3. SEX	4. GRADE
			28 Apr 15	M	GS-15 D
5. OFFICIAL POSITION TITLE			7. OFF/DIV/DR OF ASSIGNMENT		
Ops Officer			DDP/WH/Cuba		
8. CURRENT STATION			Frankfurt		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CANCEL PROVISIONAL (See instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
31 May 1967			1 April 1966 - 31 March 1967		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Spotting and recruiting of agents to cover Cuban target					S
SPECIFIC DUTY NO. 2					RATING LETTER
Agent handling					S
SPECIFIC DUTY NO. 3					RATING LETTER
Running office at Frankfurt Base					O
SPECIFIC DUTY NO. 4					RATING LETTER
Economic use of funds and equipment					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

NARRATIVE COMMENTS

SECTION C

Indicate significant strengths or weaknesses shown during current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations only for training. Comment on foreign language competence, if required for current position. Amplify or explain findings given in Section B to provide basis for determining future personnel action. Degree of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

CERTIFICATION AND COMMENTS

SECTION D

BY EMPLOYEE

1.

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE

SIGNATURE OF EMPLOYEE

BY SUPERVISOR

2. MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION

12

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION:

This report has not been shown to Mr. Swenson due to his absence from Headquarters

DATE

15 MAR 1967

OFFICIAL TITLE OF SUPERVISOR

DC/NH/COG

TYPED OR PRINTED NAME AND SIGNATURE

BY REVIEWING OFFICIAL

3. COMMENTS OF REVIEWING OFFICIAL

I CONCUR.

DATE

16 MAR 1967

OFFICIAL TITLE OF REVIEWING OFFICIAL

C/NH/COG

TYPED OR PRINTED NAME AND SIGNATURE

THOMAS J. FLORES

SECRET

SECRET

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 016229	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) SWENSON, Harold F.		2. DATE OF BIRTH 28 Apr 15		3. SEX M	
4. GRADE GS-15		5. DD D			
6. OFFICIAL POSITION TITLE Ops Officer		7. OFF/DIVISION OF ASSIGNMENT DDP/III/Cuba		8. CURRENT STATION Frankfurt	
9. CHECK (X) TYPE OF APPOINTMENT CAREER RESERVE TEMPORARY CAREER-PROVISIONAL (See instructions - Section C)		10. CHECK (X) TYPE OF REPORT INITIAL ANNUAL SPECIAL (Specify)		11. REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN O.P. 1 April 1965		12. REPORTING PERIOD (From - to) 1 April 1965 - 31 March 1966			
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Spotting and recruiting of Cuban agents					S
SPECIFIC DUTY NO. 2 Agent handling					S
SPECIFIC DUTY NO. 3 Running office at Frankfurt Base *					S
SPECIFIC DUTY NO. 4 Economic use of funds & equipment					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S

SECRET

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position. In proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give rating on basis of training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1955. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.</p>			
<p>Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1952 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.</p>			
<p>The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.</p>			
<p>During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
eight	This report has not been shown to Mr. Swenson due to his absence from Headquarters		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
22 AUG 1955	DC/WH/Cuba		
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
	Chief, WH Cuba	Thomas J. Flores	

SECRET

SECRET

NOTIFICATION OF ESTABLISHMENT OF OFFICIAL COVER BACKSTOP		DATE 3 August 1966
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, PERSONNEL OPERATIONS DIVISION	ESTABLISHED FOR SWENSON, Ralph A.
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) TSD	
ATTN:		FILE NO. 8804
REF:	Form 1322 dated 3 August 1966	ID CARD NO.
OFFICIAL COVER BACKSTOP ESTABLISHED USAERDL		EMPLOYEE NO.

KEEP ON TOP OF FILE WHILE COVER IN EFFECT

☒ Block Records:
(OPMEMO 20-800-12)

- a. Temporarily for _____ days, effective _____
- b. Continuing, effective _____ EOD _____

☒ Submit Form 642 to change limitation category.
(HNB 20-7)

☒ Ascertain that Army W-2 being issued.
(HNB 20-661-1)

☒ Submit Form 1322 for any change affecting this cover.
(R 240-250)

☒ Submit Form 1322 for transferring cover responsibility.
(R 240-250)

☐ Remarks:

☒ Cover History 1962-1963 DAC/Hdqs
1963-1966 DAC/Okinawa

**THIS INFO MUST REMAIN
ON TOP OF FILE**

JB/nz

DISTRIBUTION: Copy 1-POD, Copy 2-Operating Component, Copy 3-OS I/OS, Copy 4-OL/TELSVC, Copy 5-PSD/OS,
Copy 6-OCS/OPS, Copy 7-File

SECP

1568
"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PI 90-206 AND
EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT
OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44600	CF	15-6	21469	23075

SECRET

(When Filled In)

FVU: 29 JUL 68

NOTIFICATION OF PERSONNEL ACTION					
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)			
016229		SWENSON HAROLD F			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM			07 31 68		REGULAR
6. FUNDS		7. Financial Analysis No. Chargeable		8. CSC OR OTHER LEGAL AUTHORITY	
<div style="display: flex; justify-content: space-around;"> <div>V TO V</div> <div>V TO CF</div> </div> <div style="display: flex; justify-content: space-around;"> <div>CF TO V</div> <div>CF TO CF</div> </div>		9136 2070 0000		P.L. 88-643 SECT 233	
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DUP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION FRANKFURT BASE WH AREA REPRESENTATIVES			FRANKFURT, GERMANY		
11. POSITION TITLE			12. POSITION NUMBER		13. SERVICE DESIGNATION
OPS OFFICER WH			0478		D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP	
GS		0136.01		15 G	
				17. SALARY OR RATE	
				23075	
18. REMARKS					

1. PERSONAL DATA		2. APPOINTMENT DATA		3. TOTAL SERVICE FOR LEAVE	
NAME: SWENSON HAROLD F DATE AND NATURE OF SEPARATION: 7-31-68 RETIREMENT (VOL) UNDER CIA RETIREMENT AND DISABILITY SYSTEM		Entered on duty: 12-2-56 Subject to Sec. 203(d), 1951 Leave Act Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Ceased to be subject to Sec. 203(d) on: _____ Annual Leave Bal: _____		Years: _____ Months: _____ Days: _____ <input type="checkbox"/> More than 15 years	
SUMMARY OF ANNUAL AND SICK LEAVE			SUMMARY OF HOME LEAVE		
(HOURS)			(DAYS)		
5. Balance from prior leave year ended 1/13 1968: 360 ANNUAL 1017 SICK 6. Current leave year accrual through 7/27 1968: 112 ANNUAL 56 SICK 7. Total: 472 ANNUAL 1073 SICK 8. Reduction in credits, if any (current year): 128 ANNUAL 204 SICK 9. Total leave taken: 344 ANNUAL 869 SICK 10. Balance: 128 ANNUAL 204 SICK			14. Date arrival abroad for HL purposes: 7/27/68 15. Current balance as of 7/31 1968: 51 DAYS 16. 12-month accrual rate: _____ 17. Dates leave used, prior 24 months: _____ 18. Monthly accrual date: _____ 19. Calendar days credit for next accrual date: 28 DAYS 20. Date basic service period completed: 1/22/68 (2 YRS)		
11. Total hours paid in lump sum: 344 (1 HOLIDAY) 12. Salary rate(s): 23075 13. Lump sum leave dates: 0830 E/1/68 to 10/1/68 1700 (Hours)			21. Dates during current calendar yr: _____ 22. Dates during preceding calendar yr: _____ 23. During leave year in which separated: _____ 24. During step-increase waiting period which began on 4-7-68: _____ 25. During 12-month HL accrual period (dates): _____		
26. Certified correct by: <i>Harold F. Swenson</i> 10/1/68 (Signature) (Date) PAYROLL CHIEF: X2667 (Title) (Telephone)			27. WOP or AWOL or Furlough/Suspension (Hours): 8 + 8		

Standard Form 1150
November 1963
1150-106

RECORD OF LEAVE DATA TRANSFERRED

U.S. CIVIL SERVICE COMMISSION
FPM SUPPLEMENTS 290-11 AND 990-2

A 16

COMPENSATION

1 SERIAL NO.	2 NAME	3 ORGANIZATION	4 FUNDS	5 LWOP NO.
016229	SWENSON MAROLD F	44 521	CF	
A OLD SALARY RATE		7 NEW SALARY RATE		8 TYPE ACTION
Grade	Step	Salary	Last Eff. Date	Grade
GS 13	5	120.856	04/10/66	GS 15
		Salary	Effective Date	SI
			04/07/68	ADJ
CERTIFICATION AND AUTHENTICATION				
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.				
SIGNATURE			DATE	
<i>[Signature]</i>			29 March 68	
<input checked="" type="checkbox"/> NO EXCESS LWOP <input checked="" type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> LWOP STATUS AT END OF WAITING PERIOD				
CLERK'S INITIALS		TESTED BY		
<i>[Initials]</i>		<i>[Signature]</i>		
FORM 7-60 560 E Use previous editions				
PAY CHANGE NOTIFICATION				

PLW: 1 MAR 68

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION				
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)		
016229		SWENSON MAROLD F		
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
EXTENSION OF PRA		MO. DA. YR.		REGULAR
NTE: 1 JUNE 1968		MO. DA. YR.		
6. FUNDS	V TO V	V TO CF	7. Financial Analysis No. Change	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V	CF TO CF	1130 0171 0000	30 USD WOB J
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION		
DDP/EUR/FOREIGN FIELD		FRANKFURT, GERMANY		
CENTRAL REGION				
GERMANY STATION				
FRANKFURT BASE				
WM AREA REPRESENTATIVES				
11. POSITION TITLE		12. POSITION NUMBER		13. SERVICE DESIGNATION
CPS OFFICER		0002		
14. CLASSIFICATION SCHEDULE (GS 18 and)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OF RATE
GS		1130.01	15 5	01 03
18. REMARKS				

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING	22 STATION CODE	23 INTRIGUE CODE	24 HOST CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI			
07	10	4401	0001	0001	0	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.			
28 NTE EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 Conversion Concurrence Date	EOD DATA			33 SECURITY REQ NO	34 SER		
MO. DA. YR.	MO. DA. YR.	1. CSC 2. CA 3. PCA 4. NONE	TYPE	MO. DA. YR.							
35 VET PREFERENCE	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 FEEDBACK INSURANCE	40 SOCIAL SECURITY NO						
CODE	MO. DA. YR.	MO. DA. YR.	CODE	CODE	CODE						
41 PREVIOUS CIVILIAN GOVERNMENT SERVICE	42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA								
CODE	CODE	CODE	CODE								
SIGNATURE OR OTHER AUTHENTICATION											

DOCTE

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-236
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	44	600	CF GS 15 5	\$19,978	\$20,856

SECRET
(When Filled In)

LVG: 7 MAR 67

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER 016229		2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE MO. DA. YR 03 07 67	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V CF TO V X CF TO CF	7. Financial Analysis No. Chargeable 7136 2070 0000	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DCP/EUR FOREIGN FIELD CENTRAL REGION GERMANY STATION COORDINATION AND SUP BASE, FRANKFURT OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 0478	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 5	17. SALARY OR RATE 19976
18. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 44600 EUR	22. STATION CODE 27015
23. INTEGRITY CODE 3	24. DATE OF BIRTH MO. DA. YR 04 28 15	25. DATE OF GRADE MO. DA. YR	26. DATE OF LET MO. DA. YR
27. NTE EXPIRES MO. DA. YR 03 06 66	28. SPECIAL REFERENCE 82	29. RETIREMENT DATA 1 - CSC 2 - CIB 3 - FICA 4 - NONE	30. SEPARATION DATA CODE TYPE MO. DA. YR EOD DATA
31. VET. PREFERENCE	32. SERV. COMP. DATE MO. DA. YR	33. LONG. COMP. DATE MO. DA. YR	34. CAREER CATEGORY CODE
35. FEGLI / HEALTH INSURANCE CODE 0 - NONE 1 - 5 YR 2 - 10 YR	36. SOCIAL SECURITY NO.	37. STATE TAX DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)	
40. SIGNATURE OR OTHER AUTHENTICATION			

FORM 5-66 1150

Use Previous Edition

SECRET

3-7-67
m h
FORM 5-66 1150
(When Filled In)

PJT: 23 XR SEPT 66

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 01-229		2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F	
3. NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		4. EFFECTIVE DATE NO. DA. YR. 09 125 66	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	V TO V CF TO V X	7. COST CENTER NO. CHARGEABLE 7136 2070 0000	8. CSC OR OTHER LEGAL AUTHORITY FL 88-643 SECT. 203
9. ORGANIZATIONAL DESIGNATIONS DDP/EE		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP 15	17. SALARY OR RATE

18. REMARKS
EMPLOYEE WILL RECEIVE NOTIFICATION FROM THE DIRECTOR OF PERSONNEL
OF THIS DESIGNATION AND RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL
INTELLIGENCE.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HIGHT. CODE	25. DATE OF BIRTH NO. DA. YR.	26. DATE OF GRADE NO. DA. YR.	27. DATE OF LEI NO. DA. YR.
28. HTE EXPIRES NO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - PIER 3 - NONE 2	31. SEPARATION DATA CODE	32. CORRECTION, CANCELLATION DATA TYPE NO. DA. YR.	EOD DATA		33. SECURITY REQ NO.	34. SER.
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.	36. SERV. COMP. DATE NO. DA. YR.	37. LONG. COMP. DATE NO. DA. YR.	38. CAREER CATEGORY CAR RESV PROV TEMP	39. FEGLI / HEALTH INSURANCE CODE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.			
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)	42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO	44. STATE TAX DATA FORM EXECUTED CODE NO TAX STATE CODE 1 - YES 2 - NO					

SIGNATURE OR OTHER AUTHENTICATION

FORM 11-62 1150

Use Previous Edition.

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON MARCLO F	016229	44	580	CF GS 15 5	\$19,415	\$19,978

SECRET
(When Filled In)

R78, 8 JUL 65

NOTIFICATION OF PERSONNEL ACTION

OCE

1. SERIAL NUMBER 016229		2. NAME (LAST-FIRST-MIDDLE) SWENSON HAROLD F					
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE MO. DA. YR. 07 02 65	5. CATEGORY OF EMPLOYMENT REGULAR				
6. FUNDS	<table border="1"> <tr> <td>V TO V</td> <td>V TO CF</td> </tr> <tr> <td>CF TO V</td> <td>CF TO CF</td> </tr> </table>	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE 6139 2070 0000	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J
V TO V	V TO CF						
CF TO V	CF TO CF						
9. ORGANIZATIONAL DESIGNATIONS DDP/EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT BASE, FRANKFURT WAR PLANS BRANCH		10. LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY					
11. POSITION TITLE OPS OFFICER		12. POSITION NUMBER 3436	13. SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 15 4	17. SALARY OR RATE 18170				
18. REMARKS							

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE 37	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 44580 EE	22. STATION CODE 27015	23. INTEGREE CODE	24. MGR. CODE 3	25. DATE OF BIRTH MO. DA. YR. 04 26 15	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1 - CSC 2 - FICA 3 - NONE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR. EOD DATA		33. SECURITY REQ. NO.	34. SER	
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT 2 - 10 PT	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. CAREER CATEGORY CAR RESV PROV TEMP	39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.			
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO		44. STATE TAX DATA FORM EXECUTED CODE NO TAX EXEMPT. STATE CODE 1 - YES 2 - NO			

SIGNATURE OR OTHER AUTHENTICATION

FROM: WH - 3

PO/2/B

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
1 SERIAL NUMBER 016229		2 NAME (LAST FIRST-MIDDLE) SWENSON HAROLD F.			
3 NATURE OF PERSONNEL ACTION REASSIGNMENT			4 EFFECTIVE DATE MO DA YR 07 01 66		5 CATEGORY OF EMPLOYMENT
6 FUNDS	V TO V		V TO CF	7 COST CENTER NO CHARGEABLE 7136 2070 0000	8 CSC OR OTHER LEGAL AUTHORITY
	CF TO V		X CF TO CF		
9 ORGANIZATIONAL DESIGNATIONS DDP/BE DIVISION			10 LOCATION OF OFFICIAL STATION FRANKFURT, GERMANY		
11 POSITION TITLE OPS OFFICER			12 POSITION NUMBER 3436		13 CAREER SERVICE DESIGNATION D
14 CLASSIFICATION SCHEDULE (GS, LB, etc) GS		15 OCCUPATIONAL SERIES 0136,01		16 GRADE AND STEP 15	
17 SALARY OR RATE					
18 REMARKS					
SIGNATURE OR OTHER AUTHENTICATION					

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301, PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 4 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDUS	GR-STEP	OLD SALARY	NEW SALARY
SWENSON HAROLD F.	016229	44	580	CF GS 15 4	\$18,170	\$18,825

A18

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
016229		SWENSON HAROLD F.		44 580 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	SSI	ADJ.
GS 15	4	\$18,825	04/12/64	GS 15	5	\$19,415	04/10/66			
8. Remarks and Authentication										
<p>✓ NO EXCESS LWOP</p> <p>✓ IN PAY STATUS AT END OF WAITING PERIOD</p> <p>✓ LWOP STATUS AT END OF WAITING PERIOD</p> <p>CLERKS INITIALS _____ AUDITED BY _____</p> <p>I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.</p> <p>SIGNATURE: <i>[Signature]</i> DATE: <i>[Date]</i></p> <p>PAY CHANGE NOTIFICATION <i>[Initials]</i> 66</p>										

PJH: 22 JUN 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION																	
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)															
016229		SWENSON HAROLD F						COB									
3. NATURE OF PERSONNEL ACTION					4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT										
CONVERSION FROM FSR STATUS					MO. DA. YR. 06 05 65		REGULAR										
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY									
CF TO V		X		CF TO CF		5135 1162 0000		50 USC 403 J									
9. ORGANIZATIONAL DESIGNATIONS					10. LOCATION OF OFFICIAL STATION												
DDP/WH WH/C OFFICE OF THE CHIEF					WASH., D.C.												
11. POSITION TITLE					12. POSITION NUMBER		13. SERVICE DESIGNATION										
OPS OFFICER SAS					1108		D										
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE										
GS			0136.01		15 4		18170										
18. REMARKS																	
STATE-WASH., D.C.																	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL																	
19. ACTION CODE		20. EMPLOY. CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. HOURS CODE		25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI	
56		10		NUMERIC ALPHABETIC 51500 WH		75013				1		MO. DA. YR. 04 28 15		MO. DA. YR.		MO. DA. YR.	
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO.		34. SEX					
MO. DA. YR.		84		1 - CSC 2 - FICA 3 - NOAE		CODE		TYPE MO. DA. YR.		EOD DATA							
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.							
CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		MO. DA. YR.		MO. DA. YR.		CAP PROV TEMP		CODE CODE 0 - WAIVED 1 - YES		HEALTH INS CODE							
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA									
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				CODE		FORMER EXEMPTED CODE NO TAX EXEMPTIONS		FORM EXEMPTED CODE NO TAX EXEMPT.									
SIGNATURE OR OTHER AUTHENTICATION										POSTED							
										6-24-65							

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

PJH: 24 MAY 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT						MO. DA. YR. 05 26 65			REGULAR		
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		5135 1162 0000			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DOP/WH WH/SA OFFICE OF THE CHIEF						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION		
POL ATTACHE OPS OFFICER SAS						1108			D		
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)			15. OCCUPATIONAL SERIES			16. GRADE AND STEP			17. SALARY OR RATE		
FSR GS			0136.01			03 1 15 4			14860 18170		
18. REMARKS											
WASH., D.C.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTERSEE CODE	24. MONTH CODE	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
37	10	NUMERIC ALPHABETIC 51050 WH	75013	1	1	04	28 15				
28. HTE EXPIRES		29. SPECIAL REFERENCE	30. RETIREMENT DATA		31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.		34. SEX	
MO. DA. YR. 05 25 66		84	1 - CSC 2 - FICA 3 - NONE			TYPE MO. OF. YR. EOD DATA					
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.		MO DA. YR.		MO DA. YR.		CAR. DESV. CODE PROV TEMP		CODE 0 - WAIVER 1 - YES		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA			44. STATE TAX DATA		
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						FORM EXECUTED CODE NO TAX EXEMPTIONS 1 - YES 2 - NO			FORM EXECUTED CODE NO TAX EXEMPT. 1 - YES 2 - NO		
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 6-3-65 JH </div>											

FORM 11-62 1150

Use Previous Edition

SECRET

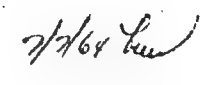
GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
ADPD 07/01/64													
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)											
016229		SENKSON HAROLD F											
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT								
REASSIGNMENT			28 19 64										
6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY									
<table border="1"> <tr> <td>TO V</td> <td></td> <td>V TO CF</td> <td></td> </tr> <tr> <td>CF TO V</td> <td>X</td> <td>CF TO CF</td> <td></td> </tr> </table>		TO V		V TO CF		CF TO V	X	CF TO CF		4132 1000 1000			
TO V		V TO CF											
CF TO V	X	CF TO CF											
9. ORGANIZATIONAL DESIGNATIONS			12. LOCATION OF OFFICIAL STATION										
DDP/SAS C-1 STAFF			WASH., D. C.										
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION								
GPS OFFICER CM			0882		D								
14. CLASSIFICATION SCHEDULE (GS OR GS-15)		15. OCCUPATIONAL SERIES		17. SALARY OR RATE									
GS		0136.01		15									
18. REMARKS													
SIGNATURE OR OTHER AUTHENTICATION													
<div style="text-align: right;">  </div>													

Form 11508
1-63 MFG. 1-63

Use Previous Edition

SECRET

6 JUL 1964

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

(4-51)

1. Serial No		2. Name		3. Pay Grade		4. LWOP Hours	
016229		SWENSON HAROLD F		49 300 37F CF			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 15	3	\$16,695	04/14/63	GS 15	4	\$17,210	04/12/64
7. TYPE ACTION							
PSI LSI ADJ.							
8. Remarks and Authentication							
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> DATE: <i>[Date]</i> PAY CHANGE NOTIFICATION							

Form 9-61 560

Obsolete Previous Edition


(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
SWENSON HAROLD F	016229	49	300	CF GS 15 3	\$15,925	\$16,695

BAB: 13 FEB 63

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
ODF									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
016229		SWENSON HAROLD F							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT				NO. DA. YR 02 13 63		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
CF TO V		X		CF TO CF		3132 1000 1000		50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DDP SPECIAL AFFAIRS STAFF FI CI BRANCH				WASH., D. C.					
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
ATTACHE POL OFF OPS OFFICER				0678		D			
14. CLASSIFICATION SCHEDULE (GS, LB, NN)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS		0136.01		04 0 15 2		13340 15045			
18. REMARKS WASHINGTON, D. C.									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEREST CODE	24. HIGHT CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LCI
37	10	61300 SAS		75013	1	1	04 28 15		
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA	
NO. DA. YR				CODE		TYPE		NO. DA. YR	
								EOD DATA	
33. VET. PREFERENCE		34. SERV. COMP. DATE		35. LONG COMP. DATE		36. CAREER CATEGORY		37. PEGIT/HEALTH INSURANCE	
CODE		NO. DA. YR		NO. DA. YR		CODE		CODE	
0 - NONE 1 - 5 PT. 2 - 10 PT.						0 - WAIVER 1 - YES		HEALTH INS CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT.		43. FEDERAL TAX DATA		44. STATE TAX DATA	
CODE				CODE		CODE		CODE	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)				1 - YES 2 - NO		FORM EXECUTED 1 - YES 2 - NO		NO TAX STATE CODE EXEMP.	
SIGNATURE OR OTHER AUTHENTICATION									
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED  </div>									

FORM 1150
4-62Use Previous
EditionSECRET
13 FEB 1963FORM 1
Issued 11-3-1962
Revised 10-2-63
GPO: 1963-20-0000

(When Filled In)

1. Serial No		2. Name		3. Cost Center Number		4. LWOP Hours	
016229		SWENSON HAROLD F		61 100 <i>ZA CF</i>			
5. OLD SALARY RATE				6. NEW SALARY RATE			
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date
GS 15	2	\$15,045	04/19/62	GS 15	3	\$15,925	04/14/63
7. TYPE ACTION							
PSI LSI ADJ							
8. Remarks and Authorization / / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY <i>4/14/63</i> I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>E. R. Miller</i> DATE <i>3/24/63</i> PAY CHANGE NOTIFICATION <i>JD</i>							

Form 560

Obsolete Previous Edition

(431)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87 - 793 AND
 DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS.
 EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR	OLD ST	NEW GR	NEW ST	NEW SALARY
SWENSON HAROLD F	016229	65450	CF 15	2	\$14055	15	2	\$15045

BAB: 31 OCT 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
CDF											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
016229		SWENSON HAROLD F									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						MO. DA. YR. 10 31 62		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. (CHARGEABLE)		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		3132 1000 1000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/TASK FORCE W OFFICE OF THE CHIEF						WASH., D. C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
ATTACHE POL OFF OPS OFFICER D CH						0663		D			
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
FSR GS				0136.01		04 0 15 2		-13340 15045			
18. REMARKS											
BUENOS AIRES, ARGENTINA											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODES		22. STATION CODE	23. INTEGER CODE	24. Hdqrs. Code	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI
37	10	GENERIC	ALPHABETIC	75013	1	1	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.
		61100	TFW				04 28 16				
28. NTE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA		31. SEPARATION DATA CODE		32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ. NO.	
MO. DA. YR.		1 - CSC 2 - FICG 3 - NONE		CODE		TYPE		MO. DA. YR.		EOD DATA	
		80									
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG COMP. DATE		38. CAREER CATEGORY		39. PEGU / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		MO. DA. YR.		MO. DA. YR.		CAR. RES. CODE		CODE		CODE	
0 - NONE 1 - 5 PT. 2 - 10 PT.						PROV. TEMP.		0 - WAIVER 1 - YES		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE		43. FEDERAL TAX DATA				44. STATE TAX DATA	
CODE				CODE		FORM EXECUTED CODE				FORM EXECUTED CODE	
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						NO TAX EXEMPTIONS				NO TAX EXEMPT.	
						1 - YES 2 - NO				1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="float: right; border: 1px solid black; padding: 5px;"> POSTED <i>Harold F. Swenson</i> </div>											

FORM 4-62

1150

Use Previous Edition

SECRET

Bak 10/31/62

 SET 1
 INCLUDE THE FOLLOWING
 FORMS AND INSTRUCTIONS
 (When Filled In)

(4.81)

Personnel Actions
prior to 1962

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229 ✓	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SD
SWENSON, Harold F.			28 Apr 15	M	GS-15 D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT		8. CURRENT STATION
Ops Officer			DDP/WH/Cuba		Frankfurt
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
31 May 1967			1 April 1966 - 31 March 1967		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
Spotting and recruiting of agents to cover Cuban target					S
SPECIFIC DUTY NO. 2					RATING LETTER
Agent handling					S
SPECIFIC DUTY NO. 3					RATING LETTER
Running office at Frankfurt Base					O
SPECIFIC DUTY NO. 4					RATING LETTER
Economic use of funds and equipment					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER
					S

SECRET

(When Filled In)

SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely efficient manner with a minimum of detailed guidance from Headquarters."

SECTION D

CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
12	This report has not been shown to Mr. Swenson due to his absence from Headquarters	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR WRITTEN NAME AND SIGNATURE
15 MAR 1967	DC/WH/COG	
3. BY REVIEWING OFFICIAL		
COMMENTS OF REVIEWING OFFICIAL		
I concur.		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR WRITTEN NAME AND SIGNATURE
16 MAR 1967	C/WH/COG	

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 016229 ✓	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) SWENSON, Harold F.			2. DATE OF BIRTH 28 Apr 15	3. SEX M	4. GRADE GS-15
					5. SD D
6. OFFICIAL POSITION TITLE Ops Officer			7. OFF/DIV/BR OF ASSIGNMENT DDP/WH/Cuba		8. CURRENT STATION Frankfurt
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input checked="" type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 May 1966			12. REPORTING PERIOD (From - to) 1 April 1965 - 31 March 1966		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 Spotting and recruiting of Cuban agents					S
SPECIFIC DUTY NO. 2 Agent handling					S
SPECIFIC DUTY NO. 3 Running office at Frankfurt Base *					S
SPECIFIC DUTY NO. 4 Economic use of funds & equipment					S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

SECRET

OFFICE OF PERSONNEL

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position <i>Aug 24 1966</i> in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.</p>			
<p>Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.</p>			
<p>Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Headquarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.</p>			
<p>The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.</p>			
<p>During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
eight	This report has not been shown to Mr. Swenson due to his absence from Headquarters		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
22 AUG 1966	DC/WH/Cuba		
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL			
<p>I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.</p>			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TY	
	Chief, WH Cuba		

SECRET

REPORT OF NONCOMPLETION OF TRAINING		Prepare an original and 3 copies if one copy is intended for student's retention; otherwise prepare an original and 2 copies.	
NAME OF STUDENT	Swenson, Harold F.	GRADE	15
		SERVICE DESIGNATION	D
		OFFICE	WII
TITLE OF COURSE IN WHICH STUDENT WAS ENROLLED	French Inter. - RSW	DATES OF COURSE	
		04/26/65 - 06/30/65	
REASON STUDENT DID NOT COMPLETE COURSE			
<p>Withdrew: 05/15/65.</p>			
REMARKS			
<p>FOR THE DIRECTOR OF TRAINING</p>			
<p>_____ TYPED NAME OF CHIEF INSTRUCTOR</p>		<p>_____ SIGNATURE OF CHIEF INSTRUCTOR</p>	
		<p>10 Sep 65 DATE</p>	

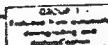
SECRET

(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				016229	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH	3. SEX	4. GRADE 5. SD
SWENSON, Harold F.			23 Apr 15	M	GS-15 D
6. OFFICIAL POSITION TITLE			7. OFF/DIV/BR OF ASSIGNMENT 8. CURRENT STATION		
Ops Officer CH			DDP/SAS Washington D.C.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to)		
30 April 1965			23 December 64 - 31 March 1965		
SECTION B PERFORMANCE EVALUATION					
<p>W - <u>Weak</u> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - <u>Adequate</u> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - <u>Proficient</u> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - <u>Strong</u> Performance is characterized by exceptional proficiency.</p> <p>O - <u>Outstanding</u> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Supervision of the WH/Cuba/CI Staff.					RATING LETTER S
SPECIFIC DUTY NO. 2 Providing specialized counterintelligence planning, guidance, and support for WH/Cuba and other clandestine services components.					RATING LETTER O
SPECIFIC DUTY NO. 3 Spotting, recruiting and handling Cuban agents.					RATING LETTER O
SPECIFIC DUTY NO. 4 Economic use of funds, equipment and personnel.					RATING LETTER S
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					S

13 APR 1965

SECRET



SECRET

(When Filled In)

OFFICE OF PERSONNEL

SECTION C		NARRATIVE COMMENTS	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>Until the last few days of the period covered in the rating, Mr. Swenson performed the duties of CI Staff Chief for WH/Cuba. This staff has since been combined with another branch and part of its functions transferred to JMWAVE as part of a plan worked out by Mr. Swenson and Chief, JMWAVE. This consolidation program has resulted in a significant saving in manpower without loss of operational efficiency. Mr. Swenson's performance in his new duties as Special Assistant to the Deputy Chief, WH for Cuba, for planning has just begun and it is not possible to rate him on these. Mr. Swenson's performance as Supervisor of the CI Staff continued to be marked by high ability and aggressiveness throughout the period. He is an effective leader who obtains good work from his personnel. His unit was marked by a high morale and good organization. During this period Mr. Swenson has personally directed and participated in the remotivation of a previously disappointing CI asset who was also trained and dispatched into Cuba. This agent began communicating shortly after his return to Cuba indicating the success of the operation. Mr. Swenson has also been personally responsible for a variety of other operational activities including the preparation of a "white book" concerning Cuban intelligence and subversive activities in Latin America which is being made available to various governments. Mr. Swenson carried out a number of briefings of high level foreign officials concerning these matters in a highly effective manner.</p> <p style="text-align: right;">...continued...</p>			
SECTION D		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT			
DATE	SIGNATURE OF EMPLOYEE		
1 II 65	<i>Harold F. Swenson</i>		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPE OF PRINTED NAME AND SIGNATURE	
1 April 1965	WH/C/COPS		
3. BY REVIEWING OFFICIAL			
COMMENTS OF REVIEWING OFFICIAL Mr. Swenson does indeed need to hide his occasional "impatience with lesser mortals", as suggested by the rater. That we have confidence in his tact as well as in his professionalism is, however, indicated by his pending assignment to an important job in Europe where his success will depend in part on maintenance of good relations with personnel of the various European Stations. I fully concur with the high ratings given in this report, which are well deserved.			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPE OF PRINTED NAME AND SIGNATURE	
5 April 1965	DCWHD/C	<i>John L. Hart</i> John L. Hart	

SECRET

SECRET

SECTION C (continued)

His aggressive spirit and impatience with lesser mortals are sometimes disconcerting, but the Agency would be better off with more people of Mr. Swenson's undeniable capacity in the substantive and managerial fields.

SECRET

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 016229	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) SWENSON, Harold F.			2. DATE OF BIRTH 28 Apr 1915	3. SEX M	4. GRADE GS-15
6. OFFICIAL POSITION TITLE Ops Officer			5. CURRENT STATION Washington D.C.		
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> REASSIGNMENT SUPERVISOR <input type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P.			12. REPORTING PERIOD (From - to) 1 April 64 - 21 December 64		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1 Responsible for supervising the WH/SA/CI Staff.					RATING LETTER S
SPECIFIC DUTY NO. 2 Provides specialized counterintelligence planning, guidance, and/or support for WH/SA and for other Clandestine Services components.					RATING LETTER O
SPECIFIC DUTY NO. 3 Spots, recruits, and/or handles Cuban agents.					RATING LETTER O
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S
16 MAR 1965					

SECRET

(When Filled In)

SECTION C		NARRATIVE COMMENTS		OFFICE OF DISSEMINATION	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties, if applicable, if applicable.</p>					
<p>During much of the reporting period, Mr. Swenson has been on TDY overseas attempting to recruit members of the Cuban Intelligence Service. In these endeavors he has had noteworthy success. Also during this period Mr. Swenson and his staff developed the first comprehensive picture of the Cuban intelligence structure and organizational details. These results were due to Mr. Swenson's drive, experience, and ability. As stated in my previous report on Mr. Swenson, "he is impatient with colleagues and collaborators whom he feels do not measure up to his own high standards." This continues to lead to personal friction and detracts from his many capabilities. I believe he is best suited as a senior high-level operations officer or the chief of a small active station rather than as a staff officer.</p> <p>He handles funds and manpower prudently.</p>					
SECTION D CERTIFICATION AND COMMENTS					
1. BY EMPLOYEE					
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT					
DATE	SIGNATURE OF EMPLOYEE				
3 February 65	<i>Raford W. Swenson</i>				
2. BY SUPERVISOR					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION				
Approx. 2 years					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE			
28 January 1965	Deputy Chief, WH (SA)	<i>Bruce B. Cheever</i> Bruce B. Cheever			
3. BY REVIEWING OFFICIAL					
COMMENTS OF REVIEWING OFFICIAL					
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE			
12 March 1965	Deputy Chief, WHD	<i>Raford W. Herbert</i> Raford W. Herbert			

SECRET

14-00000

Fitness Reports, PMS, Training
Reports - all prior to OCT 1962